

3.8.3 The institution provides a sufficient number of qualified staff—with appropriate education or experiences in library and/or other learning/information resources—to accomplish the mission of the institution. **(Qualified staff)**

Compliance Status: Compliance

The College of Coastal Georgia provides a sufficient number of qualified staff with appropriate education or experience in library and/or other learning/information resources to accomplish the mission of the College at its campuses in Brunswick and at the Camden Center.

According to the [American Library Association Standards and Guidelines](#)

The staff should be sufficient in size and quality to meet the programmatic and service needs of its primary users. Librarians should have a graduate degree from an ALA-accredited program.

To meet these standards, the Library has a total staff of 8 professionals; a personnel roster is provided at end of this section.

The Director of Library Services has a graduate degree in library science from an American Library Association accredited library school. The administrator has a total of 18 years of experience in academic libraries. The College provides library and learning/information resources at its campus in Brunswick and at the Camden Center.

The Director of Library Services is responsible for library and learning/information resources at both locations. Consistent with the Association of College and Research Libraries' (ACRL) statement on the "[Terminal Professional Degree for Academic Librarians](#)", the library in Brunswick is staffed by three librarians who each have graduate degrees in library science from American Library Association accredited library schools. Both libraries in Brunswick and Camden are staffed by one library assistant at each library. There is also an average FTE of four student assistants at the Brunswick campus. The library at the Camden Center is staffed by one librarian who has a graduate degree in library science from an American Library Association accredited library school. The library at the Camden Center is also staffed by one library assistant.

A complete roster of all library personnel is provided in Table 1. The roster indicates the name of the staff member, the position held, their education, and years-related experience. The qualifications of library staff include experience and level of education or training commensurate with each position's level of responsibility.

Table 1: Roster of Library Services Staff: 2010-2011

Name	Position <i>(click for job description)</i>	Credentials <i>(click for vitae/resume)</i>	Highest Degree	Years-Related Experience
Debbie Holmes	Director of Library Services	vitae	MLS; EdS	18 years
Heather Brown	Public Services Librarian, Brunswick	resume	MLS	4 years
Lynda Kennedy	Public Services Librarian, Brunswick	resume	MLS	30 years
John Kissinger	Public Services Librarian, Camden Center	resume	MLS; MA	20 years
Cary Knapp	Public Services Librarian, Brunswick	resume	MLS	30 years
Kathy Smith	Library Assistant, Brunswick	resume	MS	4 years
Donna Sumler	Departmental Coordinator	resume	AB	20 years
Angie Salmon	Library Assistant, Camden Center	resume	AA	3 years

Supporting Documentation

[*American Library Association Standards and Guidelines*](#)

[*Terminal Professional Degree for Academic Librarians, Association of College and Research Libraries' \(ACRL\) statement*](#)

Library personnel position descriptions and resumes